| Agency | Department of Territory Families, Housing and Communities | Work unit |  Various |
| --- | --- | --- | --- |
| Job title | Senior Practice Leader | Designation | Senior Professional 1 |
| Job type | Full Time | Duration | Ongoing  |
| Salary |  $123,559 - $138,034 | Location  | Various |
|   |   | RTF |  262888 | Closing |   |
| Contact |  TFHC.GDRRecruitment@nt.gov.au or 08 8944 8743 or +61 8 89448743 |
| About the agency  | <https://tfhc.nt.gov.au> |
| Apply online  |   |
| Applications must be limited to a one-page summary sheet and detailed resume  |
| Information for applicants – inclusion and diversity and Special Measures recruitment plansThe NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](https://ocpe.nt.gov.au/employment-conditions-appeals-grievances/applying-for-and-filling-jobs/information-for-applicants). Under the agency’s Special Measures recruitment plan eligible Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](https://ocpe.nt.gov.au/employment-conditions-appeals-grievances/special-measures). |

# Primary objective

Provide professional leadership and direction in strengthening child and family welfare practice capability and develop a culture of practice excellence through ongoing quality improvement activities.

# Key duties and responsibilities

1. Lead, influence and support staff to exercise best practice professional judgement and decision making in operational policy and practice matters including complex casework issues.
2. Promote evidence based best practice service delivery in accordance with legislative and policy requirements.
3. Identify areas of high risk and/or requiring practice improvement and work with the Service Centre management team to implement strategies to strengthen practice capability in these areas.
4. Implement professional development strategies and activities including mentoring, coaching and training to address identified needs.
5. Contribute at a high level to practice reform by supporting the building of regional capability in child and family welfare best practice in conjunction with other Practice Leaders, Practice Advisors and relevant regional staff.

# Selection criteria

**Essential**

1. A degree of an Australian tertiary institution, which gives eligibility for membership of the Australian Community Workers Association, the Australian Association of Social Workers, or the Australian Psychological Society, or equivalent OR Diploma of Child, Youth and Family Intervention AND Vocational Graduate Certificate in Community Services Practice (Statutory Child Protection) or Graduate Certificate in Safe Communities (Child Protection).
2. Demonstrated significant experience, skills and knowledge in statutory child and family welfare practice, principles and service delivery trends.
3. Demonstrated high-level oral, written and interpersonal communication skills, including the ability to effectively negotiate outcomes, manage conflict and the ability to build and maintain effective working relationships with internal and external stakeholders.
4. Proven ability to review complex case decisions, analyse information, problem solve and develop evidence-based recommendations.
5. Demonstrated ability to review and develop systems, processes and programs/services to address identified needs.

**Desirable**

1. Demonstrated experience in implementing individual and team professional development strategies.

# Further information

The recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check (a criminal history will not exclude an applicant from this position unless it is a relevant criminal history). Applicants should supply a certified copy of their qualification with their application.